



# STATE OF COLORADO

Perrie McMillen, Chair, Restorative Justice Services Program Director, City of Ft. Collins—present  
Matt Riede, Vice Chair, 1st Judicial District Victim Advocate—Present  
Spiro Koinis, Division of Youth Corrections Victim and Restorative Justice Services Coordinator (Chair)—present  
Greg Brown, Chief Probation Officer, Twentieth Judicial District (Executive Committee)—Present  
Meg Williams, Department of Public Safety, Division of Criminal Justice, Manager (Executive Committee)—Present  
Robb Miller, Deputy District Attorney, Nineteenth Judicial District- not present  
Nancy Lewis, Colorado Executive Director, Colorado Organization for Victim Assistance-- present  
Candace Hawkins, Colorado Department of Education-- Present  
Christine Harms, Juvenile Justice Delinquency Prevention Council— present  
Rebecca Oakes, Adult Parole Board—Present by Phone  
Pat Kelly, Juvenile Parole Board— not present  
Monica Chambers, Department of Corrections—Present by Phone  
Gabrielle Frey, Practitioner/RJ Directors—Present  
Alice Price, Practitioner, Center for Restorative Programs—Present  
Lynn Lee, Practitioner, Pikes Peak Restorative Justice Council—Present  
Peggy Evans, Practitioner, 1<sup>st</sup> and 18<sup>th</sup> Judicial—Present  
Martin Gonzales, Judge, 12<sup>th</sup> Judicial District--Present  
Robert Thomas, Law Enforcement, Chief of Police, Delta CO--Present  
Elizabeth Porter-Merrill, Public Defender State of Colorado--Present

Facilitation by: Deb Witzel (RJ Coordinator SCAO)--Present

Minutes taken by: Jack Hubbard (Quorum = 10 members)

Guests- Caitlin O'Neil (intern), Jean Denious and Chandra Winder- Omni Institute, Shannon Graves- DU Conflict Resolution (researcher), Angelia Meaux, SCAO (conference planner), Kirsta Britton- Program Director, Juvenile Diversion RJ Pilot 19<sup>th</sup> Judicial District, Kelly Schramm and Doreen McMahon- Youth and Family

## RJ COUNCIL AGENDA

August 21, 2015 9am-3pm

The Kent Donahue room at the Greeley Police Department

2875 10th Street Greeley, CO 80632

Regular Meeting

### 9am-Welcome and Introductions-

- Approval of minutes. passed.

### 2015 Action Plan:

- **Pilots- Meg & Deb-**
  - 19<sup>th</sup> JD Juvenile Diversion RJ Pilot Project- "Site Visit": The Council engaged in a guided tour and site visit of the pilot project's activities in the 19<sup>th</sup> Judicial District.
  - Updates on data and funding: Deb provided the Council members with the funding amounts and rates for each of the projects in the materials for this meeting.
  - Omni Institute Attendees Chandra Winder & Jean Denious—Evaluation and Future Work With the RJ Council: Omni presented some information to the RJ Council and gave an overview of where evaluation of the pilot projects stand. Meg commented that it will be interesting to see how the data from the pilots and the other data that Omni has been collecting lines up. The information collected from the pilots is intended to enable us to learn how to collect and correct quantitative and qualitative data, identify which processes are in place and utilized, and what larger level problems exist that a state level organization like the Council can more effectively address than a local response.  
Omni provided ongoing training and technical support, created data entry forms and a data dictionary, and developed a dashboard for quick snapshots of the data being collected by the programs. This dashboard is a very powerful and useful tool which enables us to monitor all of the pilot sites individually and in aggregate and has the potential to enable the early identification of problems and flow issues.

Data Collection Results (for individuals referred between 7/1/14 and 6/30/15, and only includes those identified as suitable for restorative justice)

--Processes utilized: of the 150 youth who reported, the majority of participants engaged in more than one process, and 8% participated in 3 or 4 process. Pre-conferences and conferences were the most frequent activities. 136 of the 150 youth who were involved in an RJ process successfully completed the agreement (90%).

--At this point, the next steps in the evaluation of the pilots are as follows: First, data will be generated and findings compiled for the report due to the legislature in January. In addition, Omni plans to conduct a more comprehensive analysis for the final report in July, which hopefully will include responses to higher level evaluation questions, higher level meta-analyses, and include a section of "lessons learned" from the pilot project experience. The ideal objective for this report is to provide a full picture of the RJ Impacts, recidivism rates, predictors of completion, success, recidivism, and satisfaction of victims. In addition, this report will hopefully be able to be utilized as a tool to identify important considerations for evaluation in the future and what have we learned about the challenges of evaluating RJ processes going forward.

--Future Priorities: these priorities include an evaluation that is informed by the larger research literature on RJ outcomes, further adoption and utilization of implementation science, identifying and expanding funding opportunities (including grant opportunities), and further refinement of the Council's mission and priorities. Addressing those issues would enable the Council to conduct an evaluation that answers the questions: Are programs implementing RJ practices and principles with fidelity? Do programs significantly impact victims and communities and reduce recidivism? Which programs and practices are most effective, and most effective for certain populations, communities, or offender types?

- Caitlin O'Neil – Cost Benefit Analysis Research. Caitlin started working as an intern for the RJ Council in June and has been working on developing a framework for answering questions about the efficacy of the RJ programs
- This discussion gives a framework for going forward for figuring out these costs and contexts that is helpful for the Council to have.

- **Education and Engagement - Trainings – Deb & Matt**

In order to continue engaging with the field, Council members should begin thinking about how to engage others in their individual fields and how Council members can assist the Council in getting in front of agency and professional groups.

- RJ COUNCIL SPONSORED TRAININGS—the Council can now receive attendee payments for trainings and Deb will set this up online. The scheduled trainings currently are:
  - Restorative Dialogue—this is a 4 day training that was be put on by Kerri Schmidt in Golden on July 9<sup>th</sup> & 10<sup>th</sup> and 16<sup>th</sup> & 17<sup>th</sup>. There was disappointment that this was a free training and 7 out of the 25 registered attendees did not attend. This experience made it clear that there needs to be some charge, even if it is minimal, in order to ensure attendees have some skin in the game.
  - Cultural Sensitivity and Awareness in RJ Practices—this is a 2 day training scheduled for October 8<sup>th</sup> and 9<sup>th</sup> in Ft. Collins.
  - HRVOD Training this training will be presented by Lynn Lee in Colorado Springs from November 2<sup>nd</sup> to 6<sup>th</sup>.
  - RJ Basics Training & Facilitator Training--there are many requests for this. The CCRJD has a sub-committee that is working on a web-based training template with modules, and a suggestion has been made that the Council could allow those modules to be hosted on the website.

#### Other presentations/trainings for 2015

- September
  - PPRJC Symposium with Deb & representative Pete Lee presenting.
- October
  - Problem Solving Courts Coordinators- Deb
  - COVA- Monica and Lynn, Spiro and Kerri, Matt and Deb
  - ADR- Lynn, Robin and Deb
  - Oregon, Special Education Conference - Candie Hawkins (Brain Science, SPED and RJP in Schools)
- **Legislative and Public Policy -Perrie & Lynn**
  - Confidentiality – Alice reported that she sent an email to the stakeholders inviting them to meeting regarding confidentiality issues for RJ practitioners in Colorado. Alice will chair this subcommittee, Gabrielle, Liz and the Judge volunteered, and meetings will begin in September.
  - Shannon Graves is a researcher from the University of Denver who provided data regarding Colorado’s RJ legislation relative to the nation. She conducted this research in order to provide a national picture of RJ legislation and which states are likely to adopt RJ legislation and which states are likely to move towards this approach to criminal justice.  
--She made the Council aware of the DU Public Good Fund, which awards up to \$15,000 to promote the university’s mission. She offered to be in partnership with the Council and to support the Council in efforts related to advocacy, implementation, and evaluation of RJ policy. She asked what can I do to promote knowledge of RJ policy in Colorado? Her contact email is [drshannonsliva@gmail.com](mailto:drshannonsliva@gmail.com)
- **Internal Capacity- Spiro & Perrie**
  - Communications Doc-not addressed at this meeting.
  - Bylaws amendments—
- **Media Liaisons- Perrie & Nancy**
  - YES! Magazine contacted Deb and wanted to ask questions about RJ in Colorado. She responded as she was able and passed their further questions on to Perrie and Nancy to respond.
- **Budget and Funds- Greg & Deb**
  - 2016 Budget Update documents were sent to the Council with materials for the retreat. The result of the funding request for this fiscal year is an increase of 10% from the original budget. In addition, Deb’s increase to 1.00 FTE is included and SCAO has increased the spending authority to cover this cost as of September/October.
  - Motion to adopt amended budget, seconded, and unanimously approved.

#### Other Business:

- **HRVOD - Lynn and Monica**
  - Standards of Practice and Code of Ethics--Lynn  
--These are presented as an addition to the facilitator standards and code of conduct and these documents were provided to the Council for review prior to the meeting.  
--A motion was made to adopt these standards which was seconded and approved unanimously.
- **CDE Survey- Candie**
  - Candie suggested that it might be useful for the Council to develop a survey intended to identify which schools use RJ Practices in the state and to what extent those practices are utilized. A decision was made that Meg, Lynn, Gabrielle, (maybe Chris harms—Meg will reach out) will put together a set of survey questions and

investigate having this issued through the Department of Education or the Colorado Association of School Executives, with the possibility of further outreach to the private school and charter school administrative bodies.

- Candie reported that she had a conversation with a presenter about RJ and special education, he proposed the development of a panel discussion for a conference in Oregon for special education professionals.
  - Candie was given commendation by the Council for incorporating RJ in an order to a school regarding issues with the special education services it was providing. She is currently working through CDE to develop a curriculum and training in IBP facilitation, and is finding that RJ provides a good framework for running those kinds of meetings.
- **Website Upgrades- Deb**
    - The Council had scheduled this to happen next year.
  - **Retreat and 2016 Conference– Angelia and Deb**
    - The retreat is scheduled for next Thursday and Friday at Keystone.
    - 2016 Conference Committee. A committee needs to be identified at the retreat to put together the conference and figure out a budget.

Mountains:

--Keystone Resort: includes complimentary internet, and the hotel cost is a lot lower which results in a projected attendee cost of \$512. The transportation from Denver, is, naturally, higher but transportation plus room is a little lower than DTC totals. Rental cost of \$20,000, with a total cost of \$24,000 with the food/beverage minimum.

--Vail Cascade Resort: attendee cost is estimated at \$497 and the hotel will waive the rental costs for the meeting space, resulting in a total cost of \$18,000 with the food/beverage minimum.

--Vail Marriott: attendee cost is estimated at \$497. There is usually a parking fee of \$10, but that is waived for an October conference. With other rental waivers, the total cost of this location is estimated at \$18,600 with food and beverages minimum.

Meeting was adjourned at 3:00 p.m.