

STATE OF COLORADO



Restorative Justice Council 2013

Greg Brown, Chief Probation Officer, Twentieth Judicial District (Chair)— Present
Debbie Wilde, Youth Zone Executive Director—Not Present
Stan Garnett, District Attorney, Twentieth Judicial District—Not Present
Spiro Koinis, Division of Youth Corrections Victim and Restorative Justice Services Coordinator (Vice Chair)—Present
Matt Riede, 1st Judicial District Victim Advocate—Present
Beverly Title, Ph.D., Teaching Peace Founder and CEO ReSolutionaries —Present
Meg Williams, Department of Public Safety, Division of Criminal Justice, Manager—Present
Nancy Lewis, Colorado Executive Director, Colorado Organization for Victim Assistance—Not Present
Candace Hawkins, Colorado Department of Education—Not Present
Perrie McMillen, Restorative Justice Services Program Director, City of Ft. Collins—Not Present

Deb Witzel—Consultant, Present

Guests: Sterling Harris Colorado Organization of Victim's Assistants
Amanda Mahan, Graduate Student
Pete Lee Representation 18th Colorado Springs

Im sorry I do not have Kelly Kissel position of Victim Services woman who presented= little help?

AGENDA FOR THE RJ COUNCIL MEETING 5/17/13 Boulder Justice Center (Probation) 9am -3pm

****Please note that we WILL BE PROVIDING LUNCH and will ask you for your order prior to, or at the beginning of, the meeting. (Thank you, Jack!)**

1.) Arrive, mingle, welcome, order lunch, introductions (9:00)

Meeting called to order 9:25 am

2.) approval of the March minutes (9:10) no approval-no quorum

No corrections to minutes

3.) Additions?

No quorum is problematic for the amount of work needed post legislation. Proposed June 28th all day- July 12th stands.

Current Financial status- approximately \$17,000 in Summit fund , \$8000 from DYC, Judicial money will move from this fiscal year to next will be spent July – Dec. Spiro will ask for new money for new fiscal year.

Deb Wilde departure? May

4.) Progress on Workgroups - Council Updates and Action Items (9:15)

Internal Council Capacity Building (Meg)

- Council brochure and talking points (Meg & Beverly)- mock up brochure with representation but not names as they will change (June/July- Meg will have a draft for approval) will keep a copy on the website and each print as needed unless a massive run is needed for an event
- Completion of Welcome packet- includes: action planning (needs to be current), bylaws, standards/code of conduct, history (keep current), trainer guidelines, member list, (final version June)

External Standards (Perrie)- not present

- RJ SYMPOSIUM update (Perrie, Beverly, & Spiro)- Beverly spoke about Howard and his work around Shame. Spiro and his folks got a lot out of it. It was very well done. Beverly working with Ft. Lupton to develop RJ Court and their perspective of the Symposium was a sense of shock around the high risk dialog and forgiveness was difficult. Spiro has another opp for Council to collaborate COVA conf presenters RJ track need to be submit by next Friday.
- Standards- lit review of others around the world- Spiro's group has lit review that we can post to website. They have a white paper we may be able to post to website. Need to post Amanda Nagl's lit review

- **Set date for stakeholder meeting** (Beverly) discuss this afternoon to get specific relative to CCRJD and Council working together around legislation for next session. (see previous minutes for details) Lynn Lee is ready to lead the combined group conversation about legislation. Greg will talk with her to discuss having a conversation about the possibility of legislative agenda and set a date. And Sterling will talk with Nancy to set a date. Meg interprets previous minutes as creating focus groups to look at gaps analysis, legislative needs, and other concerns of larger community. Beverly-This sub-committee needs to include statewide representative. Convening at COVA with victim representatives. These meetings could be held statewide. Beverly is interested in bringing CCRJD and Council together. Greg is willing to go to CCRJD Sept meeting. The Peace Alliance- Molly Rowan is willing to hold virtual meetings. They can develop, provide technical assistance, education as legislated. Best to forward this legislative agenda from COVA or other organization than council. Sterling is willing to carry message back to COVA policy group from council about support desired for legislation. We need to clarify what may be proposed and carried forward.
- Spiro is convening meeting with Corrections-based Victim Services agencies (looking at Victim Offender Dialog within systems) to review our standards along with their other policies items next week. They will create a separate document for internal use around how to approach victims and use RJ practices in the system. Spiro anticipates some rich dialog emerging.

Education and Engagement (Debbie)

- **presentation to Bulgarian Officials** next Thursday Amy 23rd (Meg) Young Professionals coming to DCJ 12:30-2:30pm. Someone who can come to share stories from practitioners standpoint. Suggest Lynn Lee, Peggy Evans or Carrie Schmidt to support Meg.
- **PowerPoint Draft** (Matt) Looked at Howard Z. Listening project and lots of other sources regarding concerns and issues. Add books and links that Matt is reviewing to Council website. Working on PowerPoints.
- **List of DAs and other' contacts for presentation schedule** (Meg)- Meg is working on setting up a presentation date with CDAC. Talking about DA implementation is a different level of conversation. Sterling-Victim Witness Coordinators need a presentation too. She will work to get Council on the agenda. Next meeting is Aug 2nd NEED WHO will do in Pueblo DA office
- **Blog topics and articles for RJ site** –Eblast with every post. **Next** Beverly about Symposium (May). Spiro-Sharletta and her son (June 3rd)
- **Council wants to see reports about website traffic each meeting.**
- Matt is going to submit RFP to COVA Conference in Oct. for presentation on behalf of council. Theme 1 RJ basic, Wants to have voice of people who have already experienced it. Use the videos on the website. Direct people to the website.
Spiro suggested Pete might present at COVA too. Sterling said he should submit RFP. She said sessions are more about how process works. He would have to submit. Matt, Nancy told him people want to hear from people who have experienced RJ. Spiro also suggested informal discussion group might be outside of sessions to make more space for real dialog. This may be a place for Pete to get feedback. Beverly thinks a session on RJ and Victim's Service- "What's the Problem?" Just convene conversation in a session. Beverly would like to see a very heart-based conversation about experiences. Deb Witzel willing to convene this conversation. Matt and Greg will work with Deb to do proposals and get them submitted by next Friday.

External Research (Greg and Amanda) (Amanda-45 minute presentation of findings) Amanda will send her powerpoint

- Research Report- did presentation at symposium. 37 people responded to survey and some people signed up at symposium to give more info. At symposium Amanda passed out the evaluation that was created by the Forum. Amanda will send electronic version to Council. (pre/post survey) and a post post-survey that looks at more longitudinal data.
As anyone joins website they now have to complete info.
Language defining processes/services needs to be honed since in "other" categories appear to be the same as more broadly defined processes(i.e Peace Circles, Mutual Responsibility Conferences and Restorative Circles may all be the same basic process.)

Spiro has developed some key identifiers that help clarify if a model is a restorative processes. Council members would like to receive a copy of this doc. This is a critical piece to measuring and defining what we do as a field in moving toward EBP.

Amanda sees her role as getting all existing piece on the table and organize

Training data not helpful because not well defined.

Define recidivism statewide (Spiro has new definition for NYC. Meg needs to see as previously all agencies agreed.)

There is a need to create a matrix for the various audiences that defines RJ, defines Recidivism, Clarifies definitions of models

Then figure out how to hold each other accountable to this information

WWW.RJCOLORADO.ORG

- **Update on COSA idea-** Greg- no new info

BREAK

Working LUNCH

5.) Legislative Update- Where we are now. (Pete Lee- call in)

Gratitude & Celebration

Pete update- read through agenda and here is what he knows

State Judicial-Jerry Maroney state court administrator- Eric Phelps and Sherry Slawly

Greg meeting with Eric next week

Pete does not know who is appointing but Council will submit names of nominees

Who is involved in writing protocols on fund distribution? Council center to determining

General view in Council will be responsible for all legislated duties

It may be important to amend legislation on bill that set up Council to provide

Ken Buck is excited and wants to do big kick off in Aug launching RJ in Weld. Council should contact him and all of the others DAs as soon as possible with parameters. Define procedures and Jeff Jossner in Pueblo likely needs support. Pete will introduce pilot DAs to Council members.

Meg DCJ distribute funds in those district and she needs to be involved with these conversations.

Applications for programs that use RJ for new fiscal year will also need to be identified.

Greg sent Pete final bill

Bill Signing date- not yet

Convene a legislative group for 2014

Pete listens to people who talk to him. He is completely open to participating and receiving feedback.

Important to identify what is going on around the country as well. RJ needs a HUB of communication.

Greg asked Pete to expect Council to be more organized and ready to support or hear feedback in the future now that there will be staff. Pete will send people to the council. Greg would like to be more high functioning (like COVA) to work with legislation and legislature. Future: vet, discuss and prepare.

Expectations- all programs in state involved on some level

Questions about facilitator standards and accountability. How do we know who is practicing and that they are legit? How do we ensure these incoming facilitators are truly heart-based and ethical practitioners?

Quality control is a concern still. Beverly- it works when people work with programs. Greg DORA is even flawed as a system for accountability. Professional organization that provide training seem to be the best way to go. Consumers are the ones that will (by competition and engagement) determine who works. Spiro info sharing is important.

Beverly- RJ in schools- School Safety Resource Center statewide training, Denver Foundation (Sara Park) thought leaders discussion to forward RJ in schools. How to meet the need for training for schools? Legislation supports and encourages to the extent possible. School Discipline recommends use of RJ.

6.) Deepening our understanding of the VRA- Kelly Kissel 1:20pm will send electronically

7.) **Planning for Response to New Legislation** – CELEBRATION OF PASSAGE- relationships with COVA and other stakeholders for RJ has been a wonderful development of this work. Acknowledgment of including the VRA. We still need to work on the process of developing legislative agenda and proposing. Would like to engage joint efforts Council and CCRJD. We will have legislative liaisons in the future. The time to start is now.

a. Timeline and Planning- Council chair calls for a Sub-committee of people who are willing to dive into a strategic plan for this work. Members identified by end May. Meetings throughout June. Proposed Plan in July. (Meg & Spiro will chair. Deb Witzel will support)

i. When will new Council members be appointed and integrated?

1. What is the process for 3 RJ Practitioners-

Process for Council Practitioner Representation process-

1. Application process- 2. Council select and make recommendations to SCAO 3. SCAO

Put on website, Greg's website,

Cover sheet, resume, references

Criteria

On website

Include references

Standards of practice terms and conditions

Adult Parole, Juv Parole, DOC, DPS/Victims (Meg will send letters to all)

Debbie Wilde is departing CJJD – need new appointee (Meg)

ii. When will \$ be available- GREG will report back after conversation with Eric

1. How will money be held, managed, distributed

a. pilot projects- do not expect \$ until July 2014

b. Council needs (staff, supplies, contracted support etc)

c. What are priorities? The position

2. **Process for Council to define and select support-** SCAO thinks there will be money in Jan 2014 for a ½ time position. A process will be developed by SCAO and they will include Council members in the hiring process and will hire for the part-time position. Discussion about the possibility of changing managing body to DCJ occurred

iii. When will each pilot project be launched and who is managing each one (contact in each district)? Pete is sending info

1. How will each pilot project be monitored and data gathered- Sub-committee

2. What is Council's oversight responsibility and how will that be handled? Sub-committee

iv. When will data begin to be collected compiled and reported- (see bill)

1. Data collection standards and parameters

2. How will it be utilized-

b. Stakeholder Buy-In and Education- Sub-committee Education & Engagement (Matt)

i. Using new Council tools

ii. Scheduling and presenting

iii. Convening mixed/integrated stakeholder groups?

c. Implementation- Sub-committee

i. Use of Standards and accountability

ii. Communication and TA

iii. Who is responsible for what?

Info on pilots very transparent

Additionally make recommendations for implementation for all programs moving forward.

Theory and practices correlate to outcomes and impact

d. Other

Engage Center for Prevention of Violence. Dell Elliot

Implementation Science 2-4 years to understand if program making impact

½ day on Implementation Science at next meeting Anjali Nandi- Greg will talk to her

Motivational Interviewing

Strategic Planning calendar-

The Peace Alliance work with Council to further promote RJ in CO.

Spiro would like Council to work to develop clearer internal processes.

- How do we do business (legislation example of what did not work)
- Become more efficient in decision-making and strategizing
- Do we need an executive Committee that can address things in a timely manner and make decisions?
- Improve Communication
- Ensure we have a quorum at all meetings
- Integrating new members

Greg- more activity will be done by committee as we grow.

Meetings will be more about voting

Beverly- using talking circle could be helpful in coming to consensus

2014 RJ Summit?

Sterling- Nancy would be good support- COVA will work with a few Council member to strategize policy considerations long-term

Adjourn 3:05pm

8.) Lingering other agenda items:

- How do we have the balance of the 3 entities in our process i.e. community, victim, offender? Currently being addressed; this is what the conversation was about today.
- Sustainability—Including establishing community ties and partnerships to provide funding to continue the work of the Council, fund the position currently occupied by Dayna Scott, and continue to manage the website. (Spiro will pursue information about VINE and possible VINE support. Relative to the summit, this is one of the places he would go back to for sponsorship)
- Bev/Nancy and Greg do the True Colors training with us?
- Continue to keep an eye on professional development and expansion of knowledge of RJ possibilities for the members of the Council, e.g., RJ for bullying in schools. Concern is few practitioners in the group. Chris Harms has done a lot of work with bullying. Should probably have more of a discussion about that. Training on EBP in Criminal Justice , implementation science work. Greg will be setting up a few of these trainings and pay for them
- Update on Robin Wilson, circles of accountability—Greg
- Spiro will review the victim empathy curriculum that the Council obtained from the Forum. As part of that review, he will develop a list of suggested changes for the Council to review and consider for adoption. Can be on a future agenda

The next Restorative Justice Council meeting will be in the Boulder Justice Center in the Probation Department Conference Room on Friday, July 12th, from 9:00 a.m. to 3:00 p.m.