The mission of the State Restorative Justice Council is to advance restorative justice principles and promote restorative justice throughout Colorado by providing gateways to information, networking and support. 

*Please visit* [www.rjcolorado.org](http://www.rjcolorado.org) *for more information and a repository of programs and practitioners*

**What is Restorative Justice (RJ)?**

- **An opportunity for people harmed by crime or conflict to have a voice** in telling those responsible for the harm about the impacts and asking for what they need
- **An opportunity for those responsible for the harm to take responsibility** for their actions and repair the harm they have done to the extent possible while learning and building empathy
- An opportunity to include community members in a structured, supportive and engaging manner that increases a sense of community safety and inclusion
- **An opportunity for a system response that is inclusive, satisfying to the participants and reduces repeat behaviors**
- An option for addressing harm, building relationship, creating a more civil society

**How does RJ Work?**

- All parties participate voluntarily (High impact cases required victim initiation)
- Trained facilitators prepare all parties to participate in a restorative process
- The parties meet face to face in a facilitated process that gives each participants time to speak and listen
- The participants may reach agreements about how the responsible parties will repair harm (often resulting in a written agreement)
- A timeframe is set by which the agreement will be complete
- The person responsible for completing the agreement is held accountable to doing so or is referred back to traditional systems

**Does RJ Work?**

- Over 90% of agreements are completed
- Of those that complete, less than 10% reoffend
- Over 97% of people harmed express satisfaction and a sense of justice afterward
- Over 98% of the people responsible for harm are satisfied and feel a sense of justice afterward

**Who do I contact to have an RJ process for an incident?**

Visit [www.rjcolorado.org](http://www.rjcolorado.org) and click on the RJ Directory to find a program or practitioner near you.  
Or contact Deb Witzel, CO RJ Coordinator at deb.witzel@judicial.state.so.us or 720-625-5964